

About Mediation

Keep it Civil is recognised as a panel of highly experienced and accredited mediators from various backgrounds with a proven track record that mediation is one of the fastest and cost-effective alternatives to litigation, to reach settlements in all kinds of disputes.

Disputes can arise anywhere, in the home, in business. Some may have the potential of going legal, some may just be personal issues where communication has broken down. If you have a dispute you cannot resolve and it is important to you, to remain on good terms with your opponent and perhaps avoid court, Keep it Civil can help you.

Going to court can be costly, painful and destructive and the legal outcome seldom brings justice.

Keep it Civil mediators are highly skilled communicators who bring opposing parties together, in an informal environment. The parties reach their own workable solution and the mediator draws up a legally binding agreement. This is significantly fairer, more practical for the future and less costly financially and emotionally. Sometimes, disputes require a simple apology or acknowledgement and unlike the courts, mediation allows each party the opportunity to be heard, to discuss what is important to them and not just from the legal aspect of the dispute.

Mediation is private and confidential. Not only does it avoid unwelcome publicity, the private sessions allow the parties to talk freely and without prejudice. The mediator remains impartial and confidential. Anything discussed cannot be later used as evidence in court and the mediator does not disclose any facts that the party considers confidential.

Contact Us

If you have a dispute, of any kind that you wish to resolve but you are having difficulty reaching a resolution or need someone impartial to facilitate, call Keep it Civil and we will be happy to listen and discuss it with you.

If it is difficult for you, we can contact the other parties to explain the mediation process and encourage their participation. Whatever the dispute, we genuinely care and want to help if we can.

Keep it Civil

Head Office: 37 Park Street, Leamington Spa CV32 4QN

Telephone: 01926 882255

Email: info@keepitcivil.co.uk

Web: www.keepitcivil.co.uk





Employment Disputes

Happy and valued staff can increase business profitability. In this competitive world, even if you have good managers many factors create conflict in the organisation. Keep it Civil mediate staff disputes and carry out assessments in the workplace to improve staff relations and get the most out of each individual.

Money is not always the most effective reward and we can create incentives specifically suited to your business which would promote creativity and fulfilment for your staff and in turn boost productivity.



Business Disputes

Commercial disputes can easily prove costly in the civil courts, threatening the solvency of the business. Keep it Civil have specialist business mediators who appreciate how hard it is to build up a business and the pressure business owners and managers have in keeping suppliers and customers happy.

Mediation is private and confidential so bad publicity can be avoided. Sometimes a judge may find it hard to grasp technical issues of your business and our mediators have the experience to understand the issues that really matter.

The parties reach their own settlement and the mediator works with the parties to produce a legally binding agreement.

Community Disputes

Disputes can sometimes arise with your neighbours, different standards of living or boundary issues are difficult to resolve and prove costly if solicitors and involved. Keep it Civil can help you communicate with you neighbours and reach resolution, making it easier to continue living in the neighbourhood.



Family Disputes

Separation is a time of emotional upheaval, particularly if children are involved. Too often in the separation or divorce process, the family members feel like bystanders whilst judges and solicitors (total strangers) work out these crucial issues that the family then have to live with. Dividing finances and access to the children is distressing for all the family. Keep it Civil mediators are non judgemental and sensitively help you decide your own practical solutions. This enables you to create and maintain a working relationship for the ever changing needs of your child's development.

